









NOVEMBER 2025

BEC E-NEWSLETTER

Connecting · Nurturing · Creating for a Sustainable Environment



BEC ANNIVERSARY DINNER 2025

BEC Anniversary Dinner 2025 was held at JW Marriott Hotel Hong Kong on 3 November, welcoming close to 400 government officials, BEC Members, and environmental and sustainability leaders to celebrate BEC's achievements over the past year. We were pleased to have Miss Diane Wong, Under Secretary for Environment and Ecology, as our Guest of Honour to deliver a keynote address, offering valuable insights into Hong Kong's sustainability priorities. The evening served as a meaningful occasion to acknowledge the ongoing engagement of BEC Members and partners, whose support remains integral to advancing our mission of promoting environmental excellence and sustainability leadership in Hong Kong.









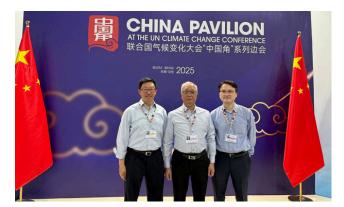
BEC joins the 30th United Nations Climate Change Conference ("COP30")





We are proud to have our CEO Mr Simon Ng representing BEC at COP30 in Belém and contributing to the crucial conversations around climate action.

Day 2 featured a Hong Kong-focused programme at the China Pavilion, showcasing the city's climate strategies and achievements in energy transition, green finance, climate resilience, as well as regional and international collaboration. Simon joined the panel on energy transition, outlining corporate investment opportunities in public infrastructure and system upgrade, including the retrofitting of existing buildings. For public-private partnerships to thrive, he suggested flexible PPP models for financing, building and operating key infrastructure. He advocated for blended finance structures that strategically combine public funds with private capital and philanthropic donations to de-risk investment and catalyse projects with high social, economic and environmental values.





Other than the country programmes, meetings and negotiations in Delegations Pavilions, the Business Pavilions, and the Blue Zone, there were many events organised offsite in the city of Belém. On Day 3, Simon was invited to a "Transition Planning Bootcamp" co-hosted by KPMG and the US Chamber of Commerce at the Climate Action House.

Breakout groups dived into topics related to transition planning, including consumers of the plan, standards, value creation, systemic change, and transition reporting. Hong Kong's experience in transition finance, standards setting and corporate actions were shared across different tables in an enriching and engaging conversation.





BEC's work on sustainable aviation fuel ("SAF") also gained international recognition. On Day 4, Simon shared about Hong Kong's SAF journey in the Singapore Pavilion, alongside esteemed speakers from key SAF players including International Civil Aviation Organization, International Air Transport Association, and International Transport Forum.

During the panel "Clearing the Skies: Financing and Scaling Sustainable Aviation Fuels in Asia" organised by Asia SAF Association, the influential role played by BEC's Hong Kong SAF Coalition programme as a multi-stakeholder platform and united voice on SAF was highlighted, and the HKSAR Government's strategic plan to develop a complete SAF industry chain in Hong Kong and the Greater Bay Area was commended by the international experts, as they believe this is foundational for SAF uptake in Hong Kong.





Back to the China Pavilion on Day 5, a half-day session hosted by the Ministry of Ecology and Environment of PRC and the China Meteorological Administration brought together representatives from government departments, international organisations, research institutions, and domestic and international cities to discuss the impacts of global climate change and risk prevention, share China's policies and actions on climate change adaptation, and exchange experiences for enhancing climate resilience.





Simon participated in a panel hosted by ICLEI and joined by speakers from Beijing, Tajikistan, Chile and Brazil. Hong Kong's model in climate adaptation that builds on a dynamic public-private partnership — the government creates a science-driven framework that supports early warnings and corporate risk assessments, whereas the private sector will drive implementation, innovation, and investment on the ground — attracted a lot of interests from the audience.

Through these engagements, BEC reaffirmed our commitment to advancing climate solutions, fostering collaboration and driving change for a sustainable future in Hong Kong. We are also demonstrating to the world Hong Kong's shining examples and corporate leadership in transition planning and finance.



BEAM Plus Consultancy Excellence Award 2025





BEC is honoured to receive the BEAM Plus Consultancy Excellence Award 2025 at the BEAM Society 15th Anniversary Dinner on 23 October. The award recognises BEC's role as an outstanding BEAM Pro consultancy firm, committed to delivering high-quality submissions as well as promoting excellence, collaboration, and innovation in advancing the green building movement across Hong Kong and the Greater Bay Area. We look forward to continuing our efforts to drive sustainability and support the transition to a greener built environment and a net-zero Hong Kong.

From Insight to Action: Embedding Corporate Climate Resilience







While 96% of Hong Kong firms have set climate resilience goals, only 24% have a formal implementation plan. This critical "implementation gap" was addressed at our "From Insight to Action: Embedding Corporate Climate Resilience" seminar held on 4 November.

BEC Assistant Manager – Policy & Research Ms Suki Han unveiled the findings from our new research, highlighting the primary barriers for businesses: constrained access to finance, a lack of in-house expertise, and policy uncertainty. Following the presentation, Mr Ash Hegland and Mr Samuel Monschein from Intensel delivered a powerful workshop on moving from qualitative risk identification to quantitative financial impact analysis, demonstrating how to conduct asset-level assessments using climate scenarios. Our expert panel, moderated by BEC Head – Policy and Research Mr Merlin Lao, then shared practical strategies for overcoming these hurdles.

BEC Policy Dialogue Series: The Chief Executive's 2025 Policy Address

BEC was honoured to host Miss Diane Wong, Under Secretary for Environment and Ecology, at our Policy Dialogue Series on 5 November. Miss Wong joined BEC Members and Board Directors to discuss the latest environmental policies outlined in the Chief Executive's 2025 Policy Address. The session allowed participants to gain insights into the government's policy direction and share perspectives on issues relevant to the business community.

BEC remains committed to fostering constructive engagement between the public and private sectors to support Hong Kong's sustainable transition.



Click here for more photos

Predicting for Urban Resilience - A Global Collaboration

BEC was pleased to have our CEO Mr Simon Ng speak at the event "Predicting for Urban Resilience – A Global Collaboration" on 6 November, where he joined a distinguished panel of cross-sector experts to discuss climate resilience. He shared insights on the business challenges and opportunities in building resilience and accelerating the green transition, outlining practical approaches for corporates to navigate change and contribute to a sustainable future.



Packaging Reduction Charter Experience Sharing Session – Advancing Sustainable Packaging Management



The Packaging Reduction Charter (the "Charter"), launched by the Environmental Protection Department ("EPD") and supported by BEC, successfully concluded an Experience Sharing Session on 10 November to facilitate knowledge exchange and innovation on sustainable packaging management among signatories.

Signatories from various sectors, including beverage manufacturing, electronics and electrical appliances, E-commerce and importer, shared their sustainable packaging strategies and innovative packaging designs. This was followed by a fruitful panel discussion with representatives from Watsons Water, Gold Peak Technology Group Limited, Meiriki Japan Company Limited, Skreen Company Limited, and Tsunami Sport Limited. Participants gained insights on the approaches to address challenges in optimising supply chain for sustainable packaging, as well as strategic means to advance packaging reduction.

The Charter welcomes applications throughout the year. Interested organisations may visit the Packaging Reduction Charter
Website for more information about the Charter and are welcome to submit applications here! Together, we are wrapping
Hong Kong in a lighter and greener future!







Ma Wan Future Food Lab Urban Farming Tour







BEC successfully hosted the "Ma Wan Future Food Lab Urban Farming Tour" on 21 November. Ms Michelle Hong, Executive Director of Farm The City Foundation, shared how they bring together urban stakeholders through greening and sustainability education to co-create regenerative, resilient cities powered by a circular and equitable food system. She also explained how The Future Food Lab works to build a sustainable, carbon-neutral, and inclusive food system through regenerative farming, strategic partnerships, and circular solutions.

Following this, Mr Vincent Lam, Development Manager of Farm The City, along with representatives from Rooftop Republic, guided participants through the Future Food Lab. They explained and demonstrated examples of nature-based solutions practised on the farm. Attendees also had the opportunity to experience harvesting crops.

Click here for more photos

BEC IN THE SPOTLIGHT



BEC Opinion Article on Master Insight

An opinion article on practical strategies for Hong Kong to position itself as a regional leader in sustainable aviation fuel development written by BEC Head - Policy & Research Mr Merlin Lao and Assistant Manager - Policy & Research Mr Clement Cheung was published on Master Insight on 20 November.

UPCOMING COURSES: BEC IEE TRAINING

The BEC Institute of Environmental Education ("BEC IEE") provides structured and tailor-made courses under our focus areas, including Climate Change and Carbon Management, Circular Economy and Resource Management, Green and Healthy Buildings, and Corporate Sustainability. Click the course titles below for more details about upcoming structured courses:

Green Procurement Strategies and Best Practices



4 December

Preventing Procurement & Supply Chain Fraud for ESG Excellence



15 January

Concepts and Applications of Life Cycle Assessment (Level 1)



28 January



RECENT PUBLICATION



Embedding Climate Resilience in Hong Kong: Corporate Readiness and Practical Recommendations

BEC has officially launched the report "Embedding Climate Resilience in Hong Kong: Corporate Readiness and Practical Recommendations" which offers the following insights:

- A clear diagnosis of the implementation gap of Hong Kong corporates in their corporate resilience goals and its root causes
- An analysis of the top barriers facing SMEs and large corporations
- Seven practical policy recommendations to help government, financiers, and businesses bridge the gap between intent and action

Click here for the full report



UPCOMING EVENTS ______

BEC x HKSTP GreenTech Connect - GreenBuild Horizons

5 December



BEC and the Hong Kong Science and Technology Parks Corporation ("HKSTP") are co-organising the second edition of BEC x HKSTP GreenTech Connect on 5 December 2025. This seminar-cum-exhibition will serve as a platform for idea exchanges and showcase solutions focused on green technology and sustainable innovations in buildings, construction and property management.

Titled GreenBuild Horizons, this edition of GreenTech Connect brings together industry leaders, experts, and innovators to share insights and explore practical applications of cutting-edge technologies in construction and property management. Participants will also have the opportunity to visit the GreenTech Hub at InnoCentre, which displays the latest breakthroughs in green innovation. Seats are limited, register now!

Click here to register

BEC Seasonal Cocktail 2025

*Members/ by invitation only

Join us at BEC Seasonal Cocktail 2025 at our Exhibition Hall on 10 December 2025. This event not only celebrates the festive season with our friends but also serves as a special opportunity for the BEC team to express our heartfelt gratitude to our members and partners in the Government, the business sector and the wider community – whose support has been essential to our success in promoting environmental sustainability over the past year.

Click here to learn more

10 December



MEMBERS CORNER ~~~

Council Members

Airport Authority Hong Kong's ("AAHK") commitment to achieving net zero was commended at the CLP Smart Energy Award 2025 with a Sustainable Carbon Neutral Award – Excellence Award in the Public Utility category. AAHK has set ambitious targets of reaching net zero by 2050, with an interim goal of reducing its carbon footprint by 55% by 2035. To achieve those aims, AAHK has adopted a wide range of decarbonisation initiatives. They include a comprehensive decarbonisation roadmap and the Hong Kong International Airport Business Partners Carbon Support Programme. As part of these efforts, AAHK has adopted cutting edge building analytics technology for the air handling units at Terminal 1 and the use of renewable diesel for ground service equipment, making it the first airport in Asia to adopt this low-carbon fuel in its operations.



Chinachem Group has recently received the Pioneer Award for Green Building Leadership – Developers at the Green Building Award 2025. As a leading Hong Kong real estate developer, the group goes beyond meeting international green building standards across its portfolio, driving positive changes and collaborating with industry changemakers to shape a greener, more sustainable future. This accolade highlights the trailblazing efforts of Chinachem Group, made possible by their dedicated stakeholders and partners. Other achievements include the Grand Award for New Buildings – Completed Projects (Residential) for ECHO HOUSE; Merit Awards for Existing Buildings – Completed Projects (Commercial) for Nina Park and Facilities Management for Hong Kong's First Zero-Carbon Chiller System at Nina Tower; Special Citation on UNSDGs for ECHO HOUSE and Nina Park; and Finalist for New Building – Project Under Construction/Design (Residential) for Tung Chung Traction Substation Residential Development.



Hang Lung Properties leads the industry in sustainable built environments, having won the Green Building Award – Grand Award for Existing Building (Interiors), one of the highest honours in the field, presented by the Hong Kong Green Building Council. This award recognises outstanding performance in advancing healthier, greener interior spaces, setting new standards regionally and globally. The Office Rejuvenation Project's selection as a World Green Building Week case study further demonstrates its international influence. This accomplishment reflects the company's dedication to innovation and sustainability, supported by its committed team and partners.



Henderson Land has achieved outstanding recognition in the 2025 GRESB Real Estate Assessment. The company is honoured as Global Sector Leader in the Development Benchmark (Diversified), while receiving five-star ratings in both the Standing Investment Benchmark (Diversified) and Development Benchmark (Diversified). These accolades affirm the company's steadfast dedication to sustainability and drive to build a greener and more resilient future.



MEMBERS CORNER ~~~

Modern Terminals has recently achieved a key sustainability milestone. Its facility, DaChan Bay Terminals in Western Shenzhen, has become the first terminal in Shenzhen to eliminate the use of diesel in all in-yard tractors. With battery-swap tractors replacing the diesel tractors in its fleet, it is estimated to reduce approximately 3,520 tonnes of carbon emissions annually, a 62% reduction of the terminals' direct emissions. It is a significant step towards the company's decarbonisation goals to eliminate direct GHG emissions from operations by 2030 and to become carbon neutral by 2050.



Click here to learn more

Swire Properties has signed an MOU with fellow BEC Member HKUST to advance decarbonisation research and net-zero building solutions. Leveraging their respective expertise, resources, and networks, Swire Properties and HKUST will jointly explore and pilot new technologies on the HKUST campus. The partnership aims to facilitate knowledge exchange on emerging decarbonisation solutions, identify shared challenges, evaluate innovative solutions with potential for regional impact, and share pilot findings publicly — accelerating the journey towards a net-zero built environment and creating a more sustainable future for all.



Click here to learn more

Towngas supported the National Games golf tournament by utilising an integrated hydrogen power generator to provide electricity to the venue in Fanling, contributing to a green, low-carbon sporting event. The integrated system — powered by hydrogen extracted from town gas, which contains approximately 50% hydrogen, and combined with a battery energy storage system — supplied temporary electricity to the on-site Police Command Headquarters, Volunteer Headquarters, and offices of the Electrical and Mechanical Services Department and Towngas. This deployment was a major win for sustainability: the generator emitted only water as a by-product, ensuring zero air pollutants, zero CO₂ emissions, and minimal noise. This successful initiative clearly showcased Towngas' commitment to advancing hydrogen energy technology applications and promoting green energy development across Hong Kong and the Greater Bay Area.



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Corporate Members

AECOM shared its vision for the future of aviation, a future that goes "Beyond the Runway", at Super Terminal Expo 2025. The team explored the transformative potential of the Low-Altitude Economy, presenting the Greater Bay Area Skyway Network as a blueprint for sustainable regional connectivity. The booth spotlighted AECOM's global and local capabilities across planning, digital, decarbonisation and delivery. In Hong Kong, AECOM is shaping the airport ecosystem through projects such as the Terminal 2 expansion, 11 SKIES, AsiaWorld-Expo, and the Tung Chung Eco-shoreline, demonstrating how integrated, future-ready infrastructure can power the next era of aviation.



MEMBERS CORNER ~~~

ATAL Tower has been featured in the "Hong Kong Circular Built Environment Guidebook", a landmark publication that champions circularity in construction and urban development. The Guidebook serves as a valuable resource, offering practical models and inspiring industry stakeholders to adopt innovative and sustainable practices. As one of the highlighted case studies, ATAL Tower exemplifies smart and adaptive design that promotes efficiency, wellbeing, and environmental stewardship. ATAL remains steadfast in advancing these principles and will continue to create a greener, more sustainable future for Hong Kong through innovation and technology.



In October and November, **AtkinsRéalis**' Sustainable Buildings Team earned two prestigious awards for advancing sustainability. The company received the BEAM Plus Consultancy Excellence Award at the BEAM Society 15th Anniversary Dinner, recognising its leadership in green building certification consultancy. Additionally, Application of Energy Modelling via Digital Twin for Operation Energy Reduction and Decarbonisation in Existing Buildings earned a Merit Award at the Green Building Award 2025 in the Building Products & Technology category. This pioneering digital twin technology, uniquely employed by AtkinsRéalis in Asia, sets a benchmark for decarbonising existing building premises and driving operational energy efficiency for sustainable building excellence.



DynaSys' Greenbird Solution was recently implemented by one of Hong Kong's prestigious bank towers, enhancing its general waste data management. The system utilises smart bin scales and benchmarking technology to accurately track waste and recyclables, replacing manual entry processes. It generates detailed analytics and provides carbon emissions calculations for sustainable reporting.



As a bold new step towards carbon neutrality, **HAECO** recently launched a yearlong pilot to test the use of Hydrogenated Vegetable Oil ("HVO") as a greener replacement for conventional diesel. Produced entirely from bio-based materials, HVO cuts carbon emissions by at least 85% compared with diesel. Through this initiative, HAECO expects to eliminate around 270 tonnes of carbon emissions from its operations. Beginning with small fleets such as vans and tractors, the company plans to expand HVO adoption across more vehicles and encourage business partners to join in driving a more sustainable future.



Want to share your company's latest green news with over 10,000 BEC e-Newsletter subscribers from various industries? BEC Council, Corporate and General Members are welcomed to submit their recent environmental and sustainability accomplishments to us. Selected submissions will be published in the upcoming edition of BEC's e-Newsletter completely free-of-charge. Please contact **Ms Vanessa Choi** (E. vanessachoi@bec.org.hk) for enquiries.

MEMBERS CORNER ~~~

Hactl's "Zero-Waste Uniform Upcycling Project" transformed old, unused staff uniforms into 3,000 eco-friendly cutlery kits, reinforcing its commitment to waste reduction and anti-plastic efforts. The utensils are made of durable, waterproof blended fibres from the uniforms. Each kit includes a spoon, a fork, and a pair of chopsticks, with a carrying pouch repurposed from uniform jackets. Hactl partnered with a local social enterprise and a non-profit organisation to produce the upcycled pouches, supporting sustainable practices while bringing job opportunities for those in need. This innovative initiative helps contribute to global environmental goals and foster a more inclusive community.



Click here to learn more

Hong Kong Disneyland Resort ("HKDL") has received the Sustainable Carbon Neutral Award in the Commercial category at the CLP Smart Energy Award 2025, marking its second consecutive Grand Award. Celebrating its 20th anniversary, HKDL underscores its commitment to environmental sustainability through initiatives such as Hong Kong's first and largest car park solar canopy, which will soon feature nearly 400 bifacial solar panels; converting Main Street Taxi to electric power; and adopting Al-driven energy management to optimise efficiency. These efforts, along with other sustainable practices, demonstrate HKDL's leadership in carbon reduction and its commitment to a sustainable future.



Click here to learn more

From 28 to 31 October, **SuperPanther** participated in Eco Expo Asia 2025 as a representative company of Hong Kong Science and Technology Parks, joining industry leaders to explore how technology can drive cleaner and smarter transport solutions. SuperPanther showcased its self-developed high-integration eaxle system — the core power technology behind its heavy-duty electric trucks, including the Black Diamond 6x4 and the eTOPAS 600 4x2. Known for its exceptional energy efficiency and durability in demanding operations, the system embodies SuperPanther's commitment to advancing low-carbon logistics. This participation highlights SuperPanther's dedication to sustainable mobility and to building a greener logistics ecosystem through continuous innovation and collaboration.

Click here to learn more



As a system effort with its franchiser, **Swire Coca-Cola HK** is closing the loop on beverage packaging by becoming the first in the city to convert locally collected plastic bottles into new food-grade bottles leveraging its own facility. At a press conference on 14 October, it announced that Coca-Cola Trademark® 500 ml and bonaqua® PET bottles (550 ml-1.5 L) are now made entirely from locally recycled PET, thanks to its investment in fellow BEC Member New Life Plastics Ltd — Hong Kong's first food-grade-ready PET recycling facility. This bottle-to-bottle journey depends on public participation. The company is working with partners on collection and community education to make recycling more accessible, and it calls on everyone to take part: return every bottle so it can be recycled, reborn, and ready to refresh the world again and again.



MEMBERS CORNER ~~~

WSP received the BEAM Plus Consultancy Excellence Award 2025 at the BEAM Society's 15th Anniversary Dinner. The prestigious recognition highlights WSP's leadership in collaborating with clients to apply BEAM Plus standards across diverse projects in the city, delivering Future Ready solutions that embed sustainability, wellness, and resilience into building design and operation. Through technical excellence and advisory support, WSP's professionals continue to drive innovation, empower clients to achieve ambitious sustainability objectives, and accelerate Hong Kong's net-zero transition.



General Members

Asia Airfreight Terminal ("AAT") received the "Sustainable Warehouse Operator of the Year 2025" award at the, recognising its commitment to reducing carbon emissions and pioneering green logistics innovation in Hong Kong. Having achieved a 33% reduction in its carbon footprint since 2018, AAT is dedicated to achieving net zero by 2050, and this award marks a significant milestone on its sustainability journey.

Click here to learn more



Following the devastating super typhoon in Hong Kong, **ALBA** stepped in to support Tai O residents who lost essential appliances to seawater damage. Within ten days, the company's first donation team delivered refurbished washing machines and refrigerators, with a second team arriving three weeks later. ALBA's initiative, rooted in circularity and sustainability, brought comfort and hope to the community. Volunteers described the experience as deeply moving, and residents expressed heartfelt gratitude. ALBA's partners and volunteers played a vital role in helping Tai O recover and rebuild with resilience and care.



Cleanic Cleaning Equipment Limited is actively addressing global climate change through concrete actions aligned with its environmental mission, showcasing corporate responsibility and leadership. In pursuit of its energy-saving and carbon reduction objectives, the company installed a 200-kW distributed rooftop solar photovoltaic system in 2025. This system is now fully operational and is expected to reduce annual carbon emissions by approximately 219 tonnes, equivalent to the carbon sequestration capacity of around 11,000 trees. Committed to its green development strategy, the company firmly believes that steady, persistent efforts lead to significant impacts. To this end, Cleanic will continue to harness its corporate strength to foster a sustainable future.



MEMBERS CORNER ~~~

GlobeScan's new Societal Shift report explores how people around the world perceive climate, environmental, and nature-related issues, and examines what drives them to act. Key research findings reveal that clear, personally relevant, and emotionally resonant messages, especially those linking environmental action to health, affordability, and simplicity, are most effective. Notably, public opinion in the Global South shows greater sensitivity to climate impacts and stronger support for a green economy transition. These insights offer valuable guidance for governments, businesses, and civil society working to inspire meaningful public engagement in building a low-carbon, nature-positive future.



Click here to learn more

NanoFIL has recently been admitted to the "ESG Pledge Scheme" organised by a local non-profit, reinforcing its ongoing commitment to sustainable and responsible business practices. In another meaningful step, the NanoFIL Minipleated Nano Filter has been selected for deployment at IFC Two – one of Hong Kong's most iconic landmarks. This decision follows a year of robust measurements and tests, which underscores the reliability and performance of its products. As a symbol of Hong Kong's global financial stature, IFC Two's adoption of this technology represents a shared step forward in promoting cleaner Indoor Air Quality. NanoFIL remains dedicated to advancing innovation and sustainability.



Click here to learn more

Most companies know their supply chain is their biggest source of emissions. Figuring out how to cut them is the hard part and there are still few public examples to learn from. **South Pole** has built a workshop around a fictional case – one that did not happen but could have. It distils the company's experience working with over 1,000 organisations into a journey that can be discussed openly. This workshop "An Unreal Supply Chain Decarbonisation Story" is now available on-demand.

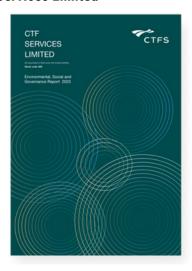


Wharf Estates Limited ("WEL") is committed to advancing sustainability across its shopping malls. Recently, Harbour City received the Energy Management Awards in the Commercial category at the CLP Smart Energy Award 2025, highlighting its leadership in advancing energy efficiency, carbon reduction, and innovation. Additionally, Plaza Hollywood earned the "Gold Seal for Contribution to Sustainable Property – Promote Environmental Protection" at the Hong Kong Green and Sustainability Contribution Awards 2025. WEL was also named a Finalist in the Green Building Leadership category for Facilities Management at The Green Building Award 2025. These accolades reflect its dedication to integrating sustainable practices in operations and management.



Recently Published Sustainability Report

• CTF Services Limited



Nan Fung Group



WELCOME NEW BEC MEMBERS

General Member

J Combo Electronics Co Ltd

Affiliate Member

• Hong Kong Quantum AI Lab Limited

Join us now to enjoy member exclusive rights and benefits! We welcome organisations of all sizes across diverse sectors to facilitate environmental sustainability together. For more information about our membership programme, please visit HERE or contact Membership Team (T. 2784/3924) E. membership@bec.org.hk).

- Hong Kong Green Building Professionals' Delegation to Thailand | BEAM Society Limited | 1-3 Dec
- Time Auction Inter-Company Volunteer Week 2025 | Time Auction | 15 Nov 20 Dec

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